



**COMMAND  
PRESENCE**



# The Leading Edge FTO

## Putting the “T” Back in FTO

Field Training Officers (FTOs) serve in one of the most critical roles of any organization. Beyond training new or lateral officers, they are key in building organizational culture. The *Leading Edge FTO* is designed for current FTOs and Supervisors and intentionally challenges the “the way we’ve always done it”. Over time, there has become less emphasis on training, to a focus almost entirely on evaluating and documenting. The real goal should be to train and mentor the next generation of officers to successfully serve their communities. Regardless of the “system” (PTO, San Jose Model, etc.) this program focuses on the FTO being an exceptional trainer first with emphasis on HOW to teach trainees. Through guided discussion, group exercises, and video analysis, attendees will explore the following:

- **The FTO as a trainer, not just an evaluator**
- **The role of the FTO as an agency leader**
- **How FTOs can become better coaches and mentors**
- **FTO accountability: for ourselves, our trainee, and our agency**
- **Documentation: what great agencies do that others don’t**

### Who Should Attend?

Those agency personnel responsible for providing training or direction to new members or supervise those who do.

*A teacher can never truly teach unless he is still learning himself. ~ Rabindranath Tagore*

*True learning (as opposed to education) is a voluntary experience that requires tension and discomfort (the persistent feeling of incompetence as we get better at a skill). ~ Seth Godin*

**16 HOURS**

**Partners with**



VIRTUAL ACADEMY

*See our course offerings here!*



**Contact Us!**

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Click on the code to the right to see our entire training schedule

