



**COMMAND
PRESENCE**
TRANSFORMING GOOD OFFICERS INTO GREAT ONES



INTENTIONAL LEADERSHIP

INTENTIONAL ACTION

INTENTIONAL SUCCESS

Not by Chance: Creating Great Culture through Intentional Leadership

Effective leadership does not happen by chance. Whether you are a front-line supervisor or the chief executive of an agency, leading high-performance teams to accomplish the mission must be done with intentionality. Not by Chance Leadership will look at using the concept of transformational leadership as a way to help leaders become inspirational change agents that can help create a culture which breeds success at all levels of the organization.

How leading yourself could be the most important factor in a leadership role

Getting your team on the path to a shared vision

Squeezing creativity out of ALL employees

Communicating up and down the chain by answering the dreaded question "Why"

Why creativity and collaboration are essentials for policing in the 21st Century

Why treating people with value will build a culture of trust and honesty

Taking ownership of everything we do



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